

## **REPORT OF THE CONSTITUTION COMMITTEE**

### **A. REPORT OF THE INDEPENDENT REMUNERATION PANEL ON MEMBERS' ALLOWANCES**

#### **Introduction**

1. This report presents the report of the Independent Remuneration Panel on Members' Allowances.

#### **Background**

2. The statutory framework for members' allowances includes the following requirements:
  - Each local authority is required to establish and maintain an Independent Remuneration Panel with the function of providing the local authority with advice on its scheme and the amounts to be paid. Local authorities must have regard to this advice.
  - Local authorities must, before the beginning of each year, make a scheme for the payment of a basic allowance for the year. The basic allowance must be payable to all members.
  - The scheme may include provision for the payment of special responsibility allowances, travel and subsistence allowances, a dependants' carers' allowance, and co-optees' allowance.
  - The approval of a members' allowances scheme has to be determined by the full Council and cannot be delegated to the Cabinet or a committee.
  - A scheme for members' allowances may be amended at any time but may only be revoked at the end of the year, i.e. 31 March. A further scheme must be available to replace the revoked scheme.
3. The Independent Remuneration Panel has recently met and its recommendations are set out in the report which is attached as an Appendix.

#### **Resource Implications**

4. The Director of Corporate Resources has been consulted on this report.

#### **Equality Implications**

5. The Scheme incorporates a Carers and Dependants Carers' Allowance.

### Human Rights Implications

6. None.

### Consideration by the Constitution Committee

7. The Constitution Committee considered this matter at its meeting on 30 April and decided to recommend that the Council approve the recommendations of the Independent Remuneration Panel unamended. The details are set out in the motion which appears below.

#### **(Motion to be moved: -**

- (a) That the Basic and Special Responsibility Allowances be increased by the equivalent percentage increase awarded to Spinal Column Point 43 of Grade 15, for the period 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025. The increase be implemented as soon as practicable after the employee pay award is agreed and be back dated to 1<sup>st</sup> April;**
- (b) That the arrangement for indexation of Basic and Special Responsibility Allowances continue until 31<sup>st</sup> March 2028 based upon the equivalent percentage increase on SCP 43, Grade 15, of the County Council's pay spine. The increase will be implemented when the employee pay award is agreed for each year and backdated to 1<sup>st</sup> April of that year;**
- (c) That the current levels of Travel and Subsistence allowances remain unchanged;**
- (d) That those Members who submitted an Annual Report be thanked for doing so;**
- (e) That the submission of Annual Reports continues for the next four years;**
- (f) That those Members who did not submit a report in 2022/23 submit one for the municipal year 2023/24.)**

30 April 2024

Mr N J Rushton CC  
Chairman

**Background Papers**

Leicestershire County Council Constitution – Part 6 – Members’ Allowances Scheme

<https://democracy.leics.gov.uk/documents/s180355/Part6%20Members%20Allowance%20Scheme.pdf>

Report of the Chief Executive to the Constitution Committee meeting on 30 April 2024 – Report of the Independent Remuneration Panel on Members’ Allowances

<https://democracy.leics.gov.uk/documents/s182288/Constitution%20Committee.pdf>

**Appendix**

Appendix – Report of Independent Remuneration Panel on Members’ Allowances

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